

Tollcross Housing Association Limited
Minute of the Special Management Committee Meeting
held on Monday 13th January 2020

Present:

Andrea Bell (Chair), Chris Elliot (Vice Chair), Esther Skimins, Agnes Philips, Brian McNally, Ellen Garscadden, Ian Smith, John McMorrow and Theresa Findlay

In Attendance:

Clive Douglas, Chief Executive
Marie Campbell, Corporate Services Officer (Minutes)

Tom Hastings, Finance Director

Item 1 Apologies and Declaration of Interest:

- 1.1. Apologies: Geraldine Connolly, Steve Fleming, Ellen Stewart, Clare Newton and Bill Dougan
- 1.2 Declaration of Interest – All staff members left the meeting during the discussions.

Item 2 SHAPS Pension Contributions – Committee considered the outcome of the staff consultation alongside indicative figures in relation to the additional costs involved. In conclusion, Committee agreed to:

- 2.1 a 50/50 split of employer/employee contributions in regard to the increased contributions for the defined benefit SHAPS scheme.
- 2.2 a review in 2021 of all of the pension schemes the Association contributes to with options, outlining; all the risks involved; detailed costings for the purpose of business planning; impact on rents and contingencies required to mitigate any future default positions required for each scheme.

Item 11 Date and Time of Next Meeting:

- **Monday 27th January 2020 @ 5.45pm.**