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|  | Equality Data Form | |  |  | | --- | --- | | Reference no: |  | | Date received: |  | |

A logo for housing association

Description automatically generatedTo ensure your answers are anonymous, please do not your name to this form.

Please complete our equality data form as part of your housing application.

Once you have completed this form, please email it to equalities@tollcross-ha.org.uk

**Why are we asking for equality information?**

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| We collect equality information to help us to plan and deliver effective services and to meet our legal and regulatory obligations. |

**What do we do with equality information?**

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| We use equality information for a range of purposes, including to help us to:  - protect and promote your rights and interests;  - promote equality objectives across our services;  - identify and address our customers’ needs, improve our services, develop policies; and  - identify and eliminate any form of discrimination. |

**Do you need to answer every question?**

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| No. You can complete as many or as little as you want.  All equalities monitoring questions are optional. You are not obliged to answer any of these questions but by answering as many questions as possible you will help us improve our policy development. We may ask for some information in other forms where this is required by law. For example, where we need to know your age if you are applying for a home as only those over 16 years old can be registered on our housing list. |

**How do we process your equality information?**

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| The form you submit to us is anonymous. We will only use the statistical information gathered from the completed forms to determine trends and potential equalities issues within our areas of responsibility. The anonymised statistics may also be submitted to the Scottish Housing Regulator. We process equality information strictly in line with data protection law, including by:  - processing your equality data confidentially;  - restricting access only to relevant staff members;  - retaining equality information only as long as necessary;  - sharing data only as lawfully permitted; and  - destroying data securely. |

**Who do we gather equality information about?**

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| We gather equality information from, people who apply for a home; tenants; people who apply for a job with us; our employees; and Committee members. |

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| **Age**  16-24  25-34  35- 44  45-54  55-64  65+  Prefer not to say | **Disability**  Do you consider yourself to be disabled?  Yes  No  Prefer not to say  If yes, please select one of the following:  Autoimmune (e.g. multiple sclerosis, HIV, Crohn’s)  Learning difficulties (e.g. Down’s Syndrome)  Mental health issue (e.g. depression, bi-polar)  Neuro-divergent condition (e.g. autistic, dyslexia, dyspraxia)  Physical impairment (e.g. wheelchair-user, cerebral palsy)  Sensory impairment (e.g. hearing impairment)  Sensory impairment (e.g. visual impairment)  Other, please state  Prefer not to say |
| **Sexual orientation**  Heterosexual / straight  Lesbian / gay woman  Gay man  Bisexual  Other  Prefer not to say |
| **Sex**  Male  Female  Intersex  Prefer not to say | **Gender re-assignment**  Do you consider yourself to be a trans person?  Yes  No  Prefer not to say |
| **Religion or belief**  Buddhism  Catholic  Protestant  Christianity Other  Hinduism  Islam | Judaism  Sikhism  Other religion, please state  Other belief, please state  No specific religion  Prefer not to say |
| **Ethnicity**  African, African Scottish or African British  Caribbean, Caribbean Scottish or Caribbean British  Other Black background, please state  Bangladeshi, Bangladeshi Scottish or Bangladeshi British  Indian, Indian Scottish or Indian British  Pakistani, Pakistani Scottish or Pakistani British  Chinese, Chinese Scottish or Chinese British  Other Asian background, please state  White Scottish  White English  White Irish  White Welsh  White other British  White Polish  White Roma  Other White background, please state  Gypsy / Traveller  Mixed or multiple ethnic background, please state  Other ethnic background, please state  Prefer not to say | |