

# Tollcross Housing Association Equality Impact Assessment

Name of the policy to be assessed	CCTV Policy & Procedure	Is this a new policy or a revision?	New
Person(s) responsible for the assessment	Anne Fitzsimons, Corporate Services Director		
1. Briefly describe the <b>aims, objectives and purpose</b> of the policy / proposal	Tollcross Housing Association is committed to the safety of its staff, tenants and visitors and operates Closed Circuit Television (CCTV) to provide surveillance on a number of its premises, principally for the purposes of crime prevention and detection.		
2. <b>Who is intended to benefit</b> from the policy / proposal? (e.g. applicants, tenants, staff, contractors)	Staff, tenants, visitors		
3. What <b>outcomes are wanted</b> from this policy / proposal ? (e.g. the benefits to customers)	To ensure appropriate staff understand how to operate the system; staff and customers understand the reason behind CCTV being in operation and to trust that we will manage the data appropriately.		
<b>4. Which protected characteristics could be affected by the proposal? (tick all that apply)</b> <input type="checkbox"/> Age <input type="checkbox"/> Marriage & Civil Partnership <input type="checkbox"/> Disability <input type="checkbox"/> Race <input type="checkbox"/> Pregnancy/Maternity <input type="checkbox"/> Gender <input type="checkbox"/> Religion or Belief <input type="checkbox"/> Gender Reassignment <input type="checkbox"/> Sexual Orientation			
<b>5. If the policy / proposal is not relevant to any of the protected characteristics listed in part 4, state why and end the process here.</b>			

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We do not see this policy as having any direct impact upon the protected characteristics contained within the Equality Act 2010.

6. Describe the **likely impact(s)** the policy / proposal could have on the groups identified in part 4

7. What **actions** are **required** to address the impacts arising from this assessment? *(This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).*

Signed: *Anne Fitzsimons*  
(Responsible for Policy Review)

(Job title): Corporate Services Director

Signed: *Frank Donohoe*  
(Peer Review Confirmation)

(Job title): Frank Donohoe, Technical Director

Date the Equality Impact Assessment was completed: 03-05-2021

***Please attach the completed document as an appendix to your proposal report***



# Signature Certificate

Document Ref.: QEBGN-SXSA7-9CO7W-HI6VT

Document signed by:

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