

Tollcross Housing Association Equality Impact Assessment

Name of the policy to be assessed	Governing Body Performance Review	Is this a new policy or a revision?	Revised
<p>Person(s) responsible for the assessment</p>	<p>Anne Fitzsimons, Corporate Services Director</p>		
<p>1. Briefly describe the aims, objectives and purpose of the policy / proposal</p>	<p>To outline the Association's approach to measuring Committee performance and continued effectiveness, training needs and arrangements for dealing with long-serving Committee members. It sets out a formal framework to help ensure that we continue to meet regulatory expectations. It is supported by a suite of templates and pro formas that will help ensure that our approach is clear and consistent.</p>		
<p>2. Who is intended to benefit from the policy / proposal? (e.g. applicants, tenants, staff, contractors)</p>	<p>Committee, stakeholders</p>		
<p>3. What outcomes are wanted from this policy / proposal? (e.g. the benefits to customers)</p>	<p>The Association requires Committee members to be effective and the purpose of this policy is to provide a formal framework to demonstrate their effectiveness and to help bridge gaps as they are identified.</p>		
<p>4. Which protected characteristics could be affected by the proposal? (tick all that apply)</p> <p><input type="checkbox"/> Age <input type="checkbox"/> Marriage & Civil Partnership <input type="checkbox"/> Disability <input type="checkbox"/> Race <input type="checkbox"/> Pregnancy/Maternity</p> <p><input type="checkbox"/> Gender <input type="checkbox"/> Religion or Belief <input type="checkbox"/> Gender Reassignment <input type="checkbox"/> Sexual Orientation</p>			
<p>5. If the policy / proposal is not relevant to any of the protected characteristics listed in part 4, state why and end the process here.</p> <p>We do not see this policy as having any direct impact upon the protected characteristics contained within the Equality Act 2010.</p>			

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<p>6. Describe the likely impact(s) the policy / proposal could have on the groups identified in part 4</p>	
<p>7. What actions are required to address the impacts arising from this assessment? <i>(This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).</i></p>	

Signed: _____
(Responsible for Policy Review)

(Job title): Corporate Services Director

Signed: _____
(Peer Review Confirmation)

(Job title): Chief Executive Officer

Date the Equality Impact Assessment was completed:

26th June 2020

Please attach the completed document as an appendix to your proposal report